

PROXY VOTING REPORT 2022



NANUK NEW WORLD FUND

Investing in the
Industries of a
Sustainable Future



Please note this summary for the calendar 2022 year excludes the meetings of US listed companies owned by the Fund for which ballots were not voted due between January 2022 and April 2022 due to a failure in the communication systems between the Fund's custodian and the Fund's appointed proxy voting solutions provider. This issue was resolved in May 2022 and the Fund resumed voting on all meetings of US listed companies.

Board Statistics Report



Parameters Used:
 Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): All institution accounts
 Custodian Account(s): All custodian accounts
 Reporting Period: 01/01/2022 to 12/31/2022

Meeting Overview

Category	Number	Percentage
Number of votable meetings	60	
Number of meetings voted	59	98.33%
Number of meetings with at least 1 vote Against, Withhold or Abstain	25	41.67%

Ballot Overview

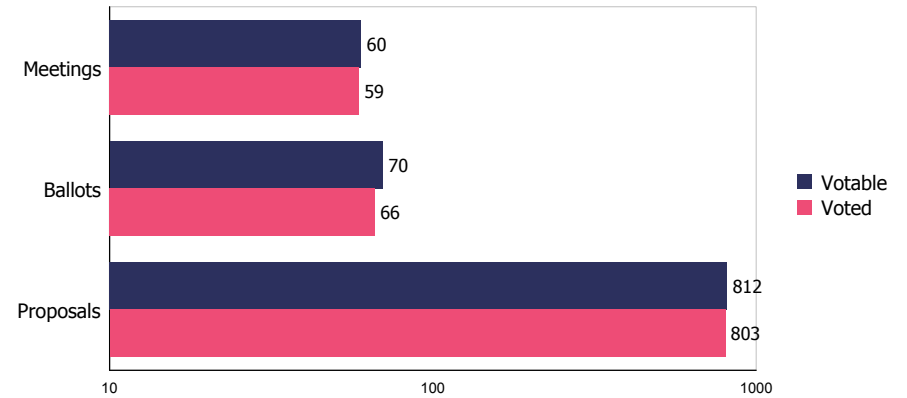
Category	Number	Percentage
Number of votable ballots	70	
Number of ballots voted	66	94.29%

Proposal Overview

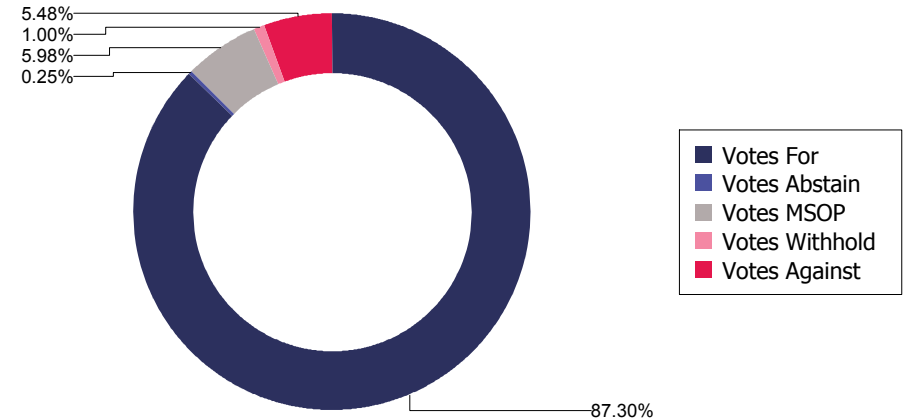
Category	Number	Percentage
Number of votable items	812	
Number of items voted	803	98.89%
Number of votes FOR	701	87.30%
Number of votes AGAINST	44	5.48%
Number of votes ABSTAIN	2	0.25%
Number of votes WITHHOLD	8	1.00%
Number of votes on MSOP	48	5.98%
Number of votes With Policy	777	96.76%
Number of votes Against Policy	26	3.24%
Number of votes With Mgmt	741	92.28%
Number of votes Against Mgmt	62	7.72%
Number of votes on Shareholder Proposals	32	3.99%

Notes: Instructions of Do Not Vote are not considered voted. Frequency on Pay votes of 1, 2, 3 years are counted by type (For, Against, etc.) per proposal. Votes on MSOP proposals will only be counted as a vote on MSOP and not as the actual vote cast (For, Against, etc.) per proposal to avoid duplication of data. In cases of different votes submitted across ballots for a single meeting, votes cast are distinctly counted by type (For, Against, etc.) per proposal. So, a meeting may have inflated total votes submitted than unique proposals voted.

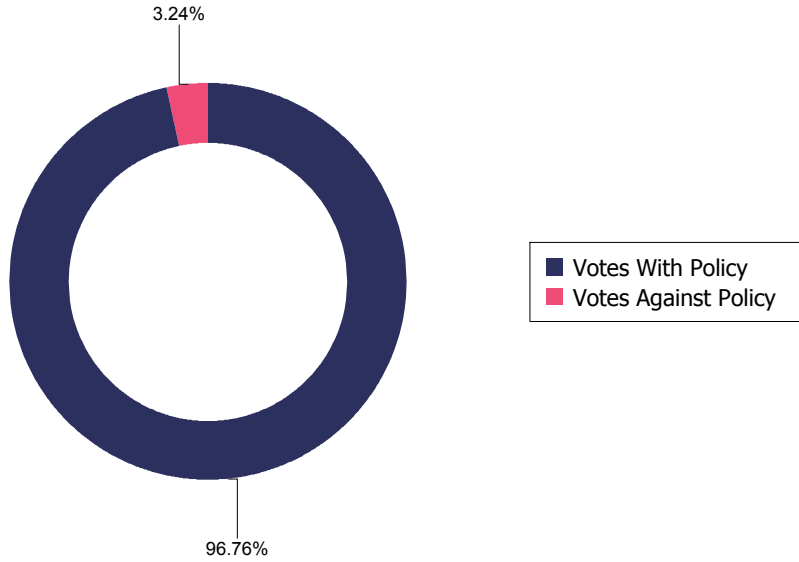
Voting Statistics



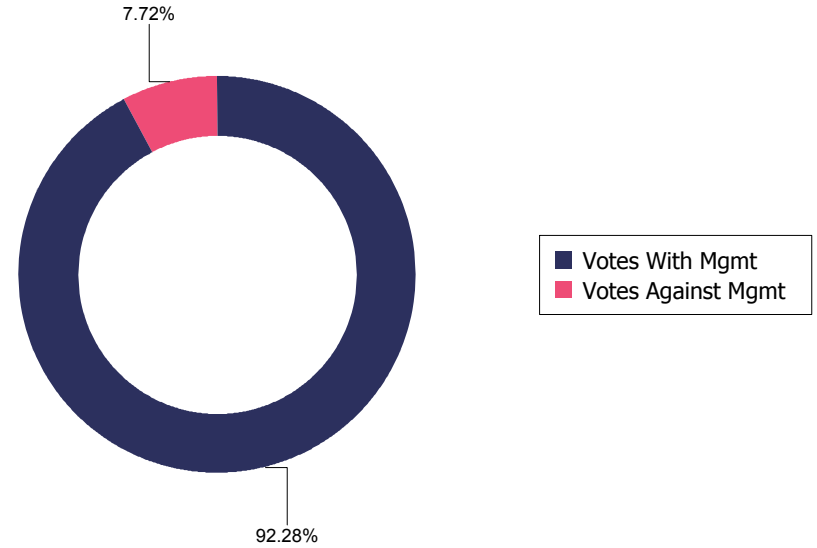
Vote Cast Statistics



Vote Alignment with Policy



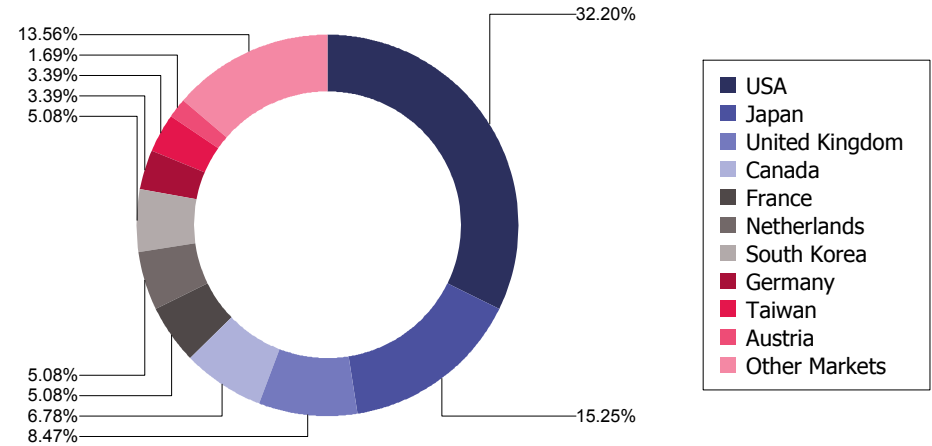
Vote Alignment with Management



Market Breakdown

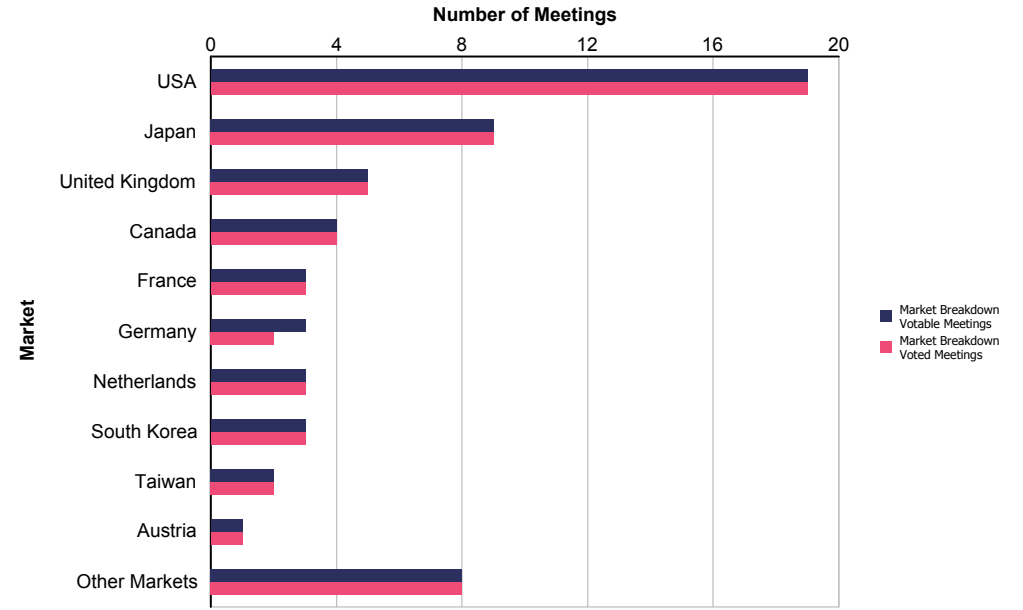
Market	Votable Meetings	Voted Meetings	Percentage
USA	19	19	100.00%
Japan	9	9	100.00%
United Kingdom	5	5	100.00%
Canada	4	4	100.00%
France	3	3	100.00%
Germany	3	2	66.67%
Netherlands	3	3	100.00%
South Korea	3	3	100.00%
Taiwan	2	2	100.00%
Austria	1	1	100.00%
China	1	1	100.00%
Denmark	1	1	100.00%
Greece	1	1	100.00%
Ireland	1	1	100.00%
Israel	1	1	100.00%
Mauritius	1	1	100.00%
Sweden	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics

Market	Votable Meetings	Voted Meetings	Percentage
Switzerland	1	1	100.00%



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Siemens Healthineers AG	15-Feb-22	Germany	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6. Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
China Railway Signal & Communication Corporation Limited	25-Feb-22	China	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	1.1. Elect Zhou Zhiliang as Director	Against
GN Store Nord A/S	09-Mar-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report (Advisory Vote)	Against
GN Store Nord A/S	09-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	7.2. Reelect Jukka Pekka Pertola as Director	Abstain
GN Store Nord A/S	09-Mar-22	Denmark	G	Audit Related - Auditor Related	Ratify Auditors	8. Ratify PricewaterhouseCoopers as Auditors	Abstain
Samsung Electronics Co., Ltd.	16-Mar-22	South Korea	G	Director Election - Director Election	Elect Director	2.1.1. Elect Kim Han-jo as Outside Director	Against
Samsung Electronics Co., Ltd.	16-Mar-22	South Korea	G	Director Related - Committee Election	Elect Member of Audit Committee	2.3.1. Elect Kim Han-jo as a Member of Audit Committee	Against
Samsung Electronics Co., Ltd.	16-Mar-22	South Korea	G	Director Related - Committee Election	Elect Member of Audit Committee	2.3.2. Elect Kim Jong-hun as a Member of Audit Committee	Against
SIG Combibloc Group AG	07-Apr-22	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
TomTom NV	14-Apr-22	Netherlands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	12. Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital in Case of Merger, Acquisitions and/or (Strategic) Alliances	Against
TomTom NV	14-Apr-22	Netherlands	G	Capitalization - Capital Structure Related	Eliminate Preemptive Rights	13. Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	Against
Lenzing AG	26-Apr-22	Austria	G	Director Election - Director Election	Elect Supervisory Board Member	6.3. Reelect Astrid Skala-Kuhmann as Supervisory Board Member	Against
Lenzing AG	26-Apr-22	Austria	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	Against
Lenzing AG	26-Apr-22	Austria	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Approve Remuneration Policy	Against
Lenzing AG	26-Apr-22	Austria	G	Routine Business - Routine Business	Other Business	11.1. New/Amended Proposals from Shareholders	Against
Lenzing AG	26-Apr-22	Austria	G	Routine Business - Routine Business	Other Business	11.2. New/Amended Proposals from Management and Supervisory Board	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Canadian Pacific Railway Limited	27-Apr-22	Canada	E	Environmental - Climate	Management Climate-Related Proposal	4. Management Advisory Vote on Climate Change	Against
Certara, Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Eric C. Liu	Withhold
Certara, Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Matthew M. Walsh	Withhold
Alteryx, Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Mark Anderson	Withhold
Alteryx, Inc.	25-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Alteryx, Inc.	25-May-22	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Amazon.com, Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Daniel P. Huttenlocher	Against
Amazon.com, Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Judith A. McGrath	Against
Amazon.com, Inc.	25-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amazon.com, Inc.	25-May-22	USA	E	Environmental - Climate	Report on Climate Change	5. Report on Retirement Plan Options Aligned with Company Climate Goals	Against
Amazon.com, Inc.	25-May-22	USA	S	Social - Human Rights	Human Rights Risk Assessment	6. Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	Against
Amazon.com, Inc.	25-May-22	USA	G	Director Related - Board Related	Company-Specific Board-Related	7. Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against
Amazon.com, Inc.	25-May-22	USA	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous	10. Report on Risks Associated with Use of Concealment Clauses	Against
Amazon.com, Inc.	25-May-22	USA	S	Social - Charitable Spending	Charitable Contributions	11. Report on Charitable Contributions	Against
Amazon.com, Inc.	25-May-22	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	12. Publish a Tax Transparency Report	Against
Amazon.com, Inc.	25-May-22	USA	S	Social - Political Spending	Political Lobbying Disclosure	14. Report on Lobbying Payments and Policy	Against
Amazon.com, Inc.	25-May-22	USA	G	Director Related - Board Related	Require More Director Nominations Than Open Seats	15. Require More Director Nominations Than Open Seats	Against
Amazon.com, Inc.	25-May-22	USA	S	Social - Health & Safety	Facility Safety	16. Commission a Third Party Audit on Working Conditions	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Cognizant Technology Solutions Corporation	07-Jun-22	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against
Worldline SA	09-Jun-22	France	G	Director Related - Statutory Auditor	Appoint Censor(s)	14. Renew Appointment of Johannes Dijsselhof as Censor	Against
Rackspace Technology, Inc.	10-Jun-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Timothy Campos	Withhold
Rackspace Technology, Inc.	10-Jun-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Dhiren Fonseca	Withhold
Rackspace Technology, Inc.	10-Jun-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Mitchell Garber	Withhold
Rackspace Technology, Inc.	10-Jun-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Rackspace Technology, Inc.	10-Jun-22	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
Accton Technology Corp.	16-Jun-22	Taiwan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	6. Approve Issuance of Restricted Stocks	Against
Zuora, Inc.	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Timothy Haley	Withhold
Zuora, Inc.	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Magdalena Yesil	Withhold
Central Japan Railway Co.	23-Jun-22	Japan	G	Company Articles - Article Amendments	Amend Articles to: (Japan)	2. Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Authorize Board to Determine Income Allocation	Against
Kyudenko Corp.	28-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.2. Elect Director and Audit Committee Member Michinaga, Yukinori	Against
Kyudenko Corp.	28-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.3. Elect Director and Audit Committee Member Yoshizako, Toru	Against
Kyudenko Corp.	28-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.4. Elect Director and Audit Committee Member Soeda, Hidetoshi	Against
COMSYS Holdings Corp.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Kagaya, Takashi	Against
Shimizu Corp.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Miyamoto, Yoichi	Against
Shimizu Corp.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.2. Elect Director Inoue, Kazuyuki	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Shin-Etsu Chemical Co., Ltd.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Kanagawa, Chihiro	Against
Shin-Etsu Chemical Co., Ltd.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.2. Elect Director Akiya, Fumio	Against
Shin-Etsu Chemical Co., Ltd.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.3. Elect Director Saito, Yasuhiko	Against
Azure Power Global Limited	30-Sep-22	Mauritius	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	1.1.1. Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Against
Azure Power Global Limited	30-Sep-22	Mauritius	G	Director Election - Director Election	Elect Director	1.2.1. Elect Director Deepak Malhotra	Against
Azure Power Global Limited	30-Sep-22	Mauritius	G	Director Election - Director Election	Elect Director	1.3.1. Elect Director M. S. Unnikrishnan	Against
Azure Power Global Limited	30-Sep-22	Mauritius	G	Director Election - Director Election	Elect Director	2.2.1. Elect Director Delphine Voeltzel	Against
Oracle Corporation	16-Nov-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Copart, Inc.	02-Dec-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Microsoft Corporation	13-Dec-22	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	4. Report on Cost/Benefit Analysis of Diversity and Inclusion	Against

Analysis of Votes Against Policy

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Assa Abloy AB	27-Apr-22	Sweden	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	12. Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertsonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	For
Assa Abloy AB	27-Apr-22	Sweden	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	17. Approve Performance Share Matching Plan LTI 2022	For
Amazon.com, Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Jeffrey P. Bezos	For

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Amazon.com, Inc.	25-May-22	USA	E	Environmental - Climate	Report on Climate Change	5. Report on Retirement Plan Options Aligned with Company Climate Goals	Against
Amazon.com, Inc.	25-May-22	USA	S	Social - Human Rights	Human Rights Risk Assessment	6. Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	Against
Amazon.com, Inc.	25-May-22	USA	G	Director Related - Board Related	Company-Specific Board-Related	7. Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against
Amazon.com, Inc.	25-May-22	USA	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous	10. Report on Risks Associated with Use of Concealment Clauses	Against
Amazon.com, Inc.	25-May-22	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	12. Publish a Tax Transparency Report	Against
Amazon.com, Inc.	25-May-22	USA	S	Social - Political Spending	Political Lobbying Disclosure	14. Report on Lobbying Payments and Policy	Against
Amazon.com, Inc.	25-May-22	USA	S	Social - Health & Safety	Facility Safety	16. Commission a Third Party Audit on Working Conditions	Against
Terna Energy SA	22-Jun-22	Greece	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	2.b. Approve Remuneration of Directors	For
Terna Energy SA	22-Jun-22	Greece	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Advisory Vote on Remuneration Report	For
Oracle Corporation	16-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Jeffrey S. Berg	For
Oracle Corporation	16-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Michael J. Boskin	For
Oracle Corporation	16-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Safra A. Catz	For
Oracle Corporation	16-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Bruce R. Chizen	For
Oracle Corporation	16-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director George H. Conrades	For
Oracle Corporation	16-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Lawrence J. Ellison	For
Oracle Corporation	16-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Rona A. Fairhead	For
Oracle Corporation	16-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Jeffrey O. Henley	For
Oracle Corporation	16-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Renee J. James	For
Oracle Corporation	16-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.11. Elect Director Charles W. Moorman	For

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Oracle Corporation	16-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.12. Elect Director Leon E. Panetta	For
Oracle Corporation	16-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.13. Elect Director William G. Parrett	For
Oracle Corporation	16-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.14. Elect Director Naomi O. Seligman	For
Oracle Corporation	16-Nov-22	USA	G	Director Election - Director Election	Elect Director	1.15. Elect Director Vishal Sikka	For

Analysis of Votes Against Management

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Siemens Healthineers AG	15-Feb-22	Germany	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6. Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
China Railway Signal & Communication Corporation Limited	25-Feb-22	China	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	1.1. Elect Zhou Zhiliang as Director	Against
GN Store Nord A/S	09-Mar-22	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report (Advisory Vote)	Against
GN Store Nord A/S	09-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	7.2. Reelect Jukka Pekka Pertola as Director	Abstain
GN Store Nord A/S	09-Mar-22	Denmark	G	Audit Related - Auditor Related	Ratify Auditors	8. Ratify PricewaterhouseCoopers as Auditors	Abstain
Samsung Electronics Co., Ltd.	16-Mar-22	South Korea	G	Director Election - Director Election	Elect Director	2.1.1. Elect Kim Han-jo as Outside Director	Against
Samsung Electronics Co., Ltd.	16-Mar-22	South Korea	G	Director Related - Committee Election	Elect Member of Audit Committee	2.3.1. Elect Kim Han-jo as a Member of Audit Committee	Against
Samsung Electronics Co., Ltd.	16-Mar-22	South Korea	G	Director Related - Committee Election	Elect Member of Audit Committee	2.3.2. Elect Kim Jong-hun as a Member of Audit Committee	Against
SIG Combibloc Group AG	07-Apr-22	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
TomTom NV	14-Apr-22	Netherlands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	12. Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital in Case of Merger, Acquisitions and/or (Strategic) Alliances	Against
TomTom NV	14-Apr-22	Netherlands	G	Capitalization - Capital Structure Related	Eliminate Preemptive Rights	13. Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	Against
Lenzing AG	26-Apr-22	Austria	G	Director Election - Director Election	Elect Supervisory Board Member	6.3. Reelect Astrid Skala-Kuhmann as Supervisory Board Member	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Lenzing AG	26-Apr-22	Austria	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	Against
Lenzing AG	26-Apr-22	Austria	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Approve Remuneration Policy	Against
Canadian Pacific Railway Limited	27-Apr-22	Canada	E	Environmental - Climate	Management Climate-Related Proposal	4. Management Advisory Vote on Climate Change	Against
Certara, Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Eric C. Liu	Withhold
Certara, Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Matthew M. Walsh	Withhold
Amphenol Corporation	18-May-22	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
CDW Corporation	19-May-22	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	4. Provide Right to Act by Written Consent	For
Alteryx, Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Mark Anderson	Withhold
Alteryx, Inc.	25-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Alteryx, Inc.	25-May-22	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Amazon.com, Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Daniel P. Huttenlocher	Against
Amazon.com, Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Judith A. McGrath	Against
Amazon.com, Inc.	25-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amazon.com, Inc.	25-May-22	USA	E	Environmental - Pollution	Recycling	8. Report on Efforts to Reduce Plastic Use	For
Amazon.com, Inc.	25-May-22	USA	S	Social - Health & Safety	Facility Safety	9. Report on Worker Health and Safety Disparities	For
Amazon.com, Inc.	25-May-22	USA	S	Social - Human Rights	Improve Human Rights Standards or Policies	13. Report on Protecting the Rights of Freedom of Association and Collective Bargaining	For
Amazon.com, Inc.	25-May-22	USA	S	Social - Diversity, Equity, & Inclusion	Gender Pay Gap	17. Report on Median Gender/Racial Pay Gap	For
Amazon.com, Inc.	25-May-22	USA	S	Social - Human Rights	Human Rights Risk Assessment	19. Commission Third Party Study and Report on Risks Associated with Use of Rekognition	For
EMCOR Group, Inc.	02-Jun-22	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Worldline SA	09-Jun-22	France	G	Director Related - Statutory Auditor	Appoint Censor(s)	14. Renew Appointment of Johannes Dijsselhof as Censor	Against
Rackspace Technology, Inc.	10-Jun-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Timothy Campos	Withhold
Rackspace Technology, Inc.	10-Jun-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Dhiren Fonseca	Withhold
Rackspace Technology, Inc.	10-Jun-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Mitchell Garber	Withhold
Rackspace Technology, Inc.	10-Jun-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Rackspace Technology, Inc.	10-Jun-22	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
Accton Technology Corp.	16-Jun-22	Taiwan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	6. Approve Issuance of Restricted Stocks	Against
Zuora, Inc.	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Timothy Haley	Withhold
Zuora, Inc.	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Magdalena Yesil	Withhold
Central Japan Railway Co.	23-Jun-22	Japan	G	Company Articles - Article Amendments	Amend Articles to: (Japan)	2. Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Authorize Board to Determine Income Allocation	Against
Kyudenko Corp.	28-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.2. Elect Director and Audit Committee Member Michinaga, Yukinori	Against
Kyudenko Corp.	28-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.3. Elect Director and Audit Committee Member Yoshizako, Toru	Against
Kyudenko Corp.	28-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.4. Elect Director and Audit Committee Member Soeda, Hidetoshi	Against
COMSYS Holdings Corp.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Kagaya, Takashi	Against
Shimizu Corp.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Miyamoto, Yoichi	Against
Shimizu Corp.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.2. Elect Director Inoue, Kazuyuki	Against
Shin-Etsu Chemical Co., Ltd.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Kanagawa, Chihiro	Against
Shin-Etsu Chemical Co., Ltd.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.2. Elect Director Akiya, Fumio	Against
Shin-Etsu Chemical Co., Ltd.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.3. Elect Director Saito, Yasuhiko	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Azure Power Global Limited	30-Sep-22	Mauritius	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	1.1.1. Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Against
Azure Power Global Limited	30-Sep-22	Mauritius	G	Director Election - Director Election	Elect Director	1.2.1. Elect Director Deepak Malhotra	Against
Azure Power Global Limited	30-Sep-22	Mauritius	G	Director Election - Director Election	Elect Director	1.3.1. Elect Director M. S. Unnikrishnan	Against
Azure Power Global Limited	30-Sep-22	Mauritius	G	Director Election - Director Election	Elect Director	2.2.1. Elect Director Delphine Voeltzel	Against
KLA Corporation	02-Nov-22	USA	E	Environmental - Climate	GHG Emissions	4. Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	For
Oracle Corporation	16-Nov-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Copart, Inc.	02-Dec-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Microsoft Corporation	13-Dec-22	USA	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous	5. Report on Hiring of Persons with Arrest or Incarceration Records	For
Microsoft Corporation	13-Dec-22	USA	E	Environmental - Climate	Report on Climate Change	6. Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	For
Microsoft Corporation	13-Dec-22	USA	S	Social - Data Security & Privacy	Data Security, Privacy, and Internet Issues	7. Report on Government Use of Microsoft Technology	For
Microsoft Corporation	13-Dec-22	USA	S	Social - Weapons	Weapons - Related	8. Report on Development of Products for Military	For
Microsoft Corporation	13-Dec-22	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	9. Report on Tax Transparency	For

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
KION GROUP AG	11-May-22	Annual	Germany	1613332

VOTE SUMMARY REPORT

Date range covered : 01/01/2022 to 12/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Siemens AG

Meeting Date: 02/10/2022 **Country:** Germany **Ticker:** SIE
Record Date: **Meeting Type:** Annual
Primary Security ID: D69671218

Shares Voted: 30,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	For

Siemens Healthineers AG

Meeting Date: 02/15/2022 **Country:** Germany **Ticker:** SHL
Record Date: **Meeting Type:** Annual
Primary Security ID: D6T479107

Shares Voted: 222,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Darleen Caron (from Feb. 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peer Schatz (from March 23, 2021) for Fiscal Year 2021	Mgmt	For	For	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For

China Railway Signal & Communication Corporation Limited

Meeting Date: 02/25/2022

Country: China

Ticker: 3969

Record Date: 02/18/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1R0AG105

Shares Voted: 10,521,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Zhou Zhiliang as Director	SH	For	Against	Against
1.2	Elect Xu Zongxiang as Director	SH	For	For	For
1.3	Elect Yang Yongsheng as Director	SH	For	For	For
1.4	Elect Guo Yonghong as Director	SH	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Yao Guiqing as Director	SH	For	For	For

China Railway Signal & Communication Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Yao Cho Fai Andrew as Director	SH	For	For	For
2.3	Elect Fu Junyuan as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Kong Ning as Supervisor	Mgmt	For	For	For
3.2	Elect Li Tienan as Supervisor	Mgmt	For	For	For

GN Store Nord A/S

Meeting Date: 03/09/2022

Country: Denmark

Ticker: GN

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: K4001S214

Shares Voted: 117,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 1.55 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
7.1	Reelect Per Wold-Olsen as Director	Mgmt	For	For	For
7.2	Reelect Jukka Pekka Pertola as Director	Mgmt	For	Abstain	Abstain
7.3	Reelect Helene Barnekow as Director	Mgmt	For	For	For
7.4	Reelect Montserrat Maresch Pascual as Director	Mgmt	For	For	For
7.5	Reelect Ronica Wang as Director	Mgmt	For	For	For
7.6	Reelect Anette Weber as New Director	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain
9.a	Authorize Share Repurchase Program	Mgmt	For	For	For

GN Store Nord A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve DKK 3,9 Million Reduction in Share Capital via Share Cancellation; Amend Articles of Association Accordingly	Mgmt	For	For	For
9.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
9.d	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
10	Other Proposals from Shareholders (None Submitted)	Mgmt			
11	Other Business (Non-Voting)	Mgmt			

Samsung Electronics Co., Ltd.

Meeting Date: 03/16/2022

Country: South Korea

Ticker: 005930

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y74718100

Shares Voted: 91,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	Against	Against
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For	For
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For	For
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	For	For
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	Against	Against
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hyundai Mobis Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Ticker: 012330

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y3849A109

Hyundai Mobis Co., Ltd.

Shares Voted: 33,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Appropriation of Income	Mgmt	For	For	For
3.1	Elect Kim Hwa-jin as Outside Director	Mgmt	For	For	For
3.2	Elect Cho Seong-hwan as Inside Director	Mgmt	For	For	For
3.3	Elect Ko Young-seok as Inside Director	Mgmt	For	For	For
4	Elect Kim Hwa-jin as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

SIG Combibloc Group AG

Meeting Date: 04/07/2022

Country: Switzerland

Ticker: SIGN

Record Date:

Meeting Type: Annual

Primary Security ID: H76406117

Shares Voted: 328,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	For
6.1.1	Reelect Andreas Umbach as Director	Mgmt	For	For	For
6.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	For
6.1.3	Reelect Wah-Hui Chu as Director	Mgmt	For	For	For
6.1.4	Reelect Colleen Goggins as Director	Mgmt	For	For	For
6.1.5	Reelect Mariel Hoch as Director	Mgmt	For	For	For

SIG Combibloc Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.6	Reelect Abdallah al Obeikan as Director	Mgmt	For	For	For
6.1.7	Reelect Martine Snels as Director	Mgmt	For	For	For
6.1.8	Reelect Matthias Waehren as Director	Mgmt	For	For	For
6.1.9	Elect Laurens Last as Director	Mgmt	For	For	For
6.2	Reelect Andreas Umbach as Board Chairman	Mgmt	For	For	For
6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Colleen Goggins as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For	For	For
7	Change Company Name to SIG Group AG	Mgmt	For	For	For
8	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Right	Mgmt	For	For	For
9	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

TomTom NV

Meeting Date: 04/14/2022 **Country:** Netherlands **Ticker:** TOM2
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: N87695123

Shares Voted: 481,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Approve Remuneration Report	Mgmt	For	For	For
5	Adopt Financial Statements	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For

TomTom NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Derk Haank to Supervisory Board	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital for General Purposes	Mgmt	For	For	For
11	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital in Case of Merger, Acquisitions and/or (Strategic) Alliances	Mgmt	For	Against	Against
13	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	Mgmt	For	Against	Against
14	Other Business (Non-Voting)	Mgmt			
15	Close Meeting	Mgmt			

West Fraser Timber Co. Ltd.

Meeting Date: 04/20/2022

Country: Canada

Ticker: WFG

Record Date: 03/02/2022

Meeting Type: Annual/Special

Primary Security ID: 952845105

Shares Voted: 38,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For	For
2.2	Elect Director Reid E. Carter	Mgmt	For	For	For
2.3	Elect Director Raymond Ferris	Mgmt	For	For	For
2.4	Elect Director John N. Floren	Mgmt	For	For	For
2.5	Elect Director Ellis Ketcham Johnson	Mgmt	For	For	For
2.6	Elect Director Brian G. Kenning	Mgmt	For	For	For
2.7	Elect Director Marian Lawson	Mgmt	For	For	For
2.8	Elect Director Colleen M. McMorrow	Mgmt	For	For	For
2.9	Elect Director Robert L. Phillips	Mgmt	For	For	For
2.10	Elect Director Janice G. Rennie	Mgmt	For	For	For
2.11	Elect Director Gillian D. Winckler	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

West Fraser Timber Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles Re: Increase in Quorum Requirements and Additional Delivery Methods for Notices	Mgmt	For	For	For
5	Approve U.S. Employee Stock Purchase Plan	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

RELX Plc

Meeting Date: 04/21/2022

Country: United Kingdom

Ticker: REL

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: G7493L105

Shares Voted: 243,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Paul Walker as Director	Mgmt	For	For	For
7	Re-elect June Felix as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 04/21/2022

Country: Netherlands

Ticker: WKL

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: N9643A197

Shares Voted: 49,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 1.57 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Heleen Kersten to Supervisory Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For
10	Reappoint Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Lenzing AG

Meeting Date: 04/26/2022

Country: Austria

Ticker: LNZ

Record Date: 04/16/2022

Meeting Type: Annual

Primary Security ID: A39226112

Shares Voted: 57,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6.1	Approve Decrease in Size of Supervisory Board to Nine Members	Mgmt	For	For	For
6.2	Reelect Patrick Pruegger as Supervisory Board Member	Mgmt	For	For	For
6.3	Reelect Astrid Skala-Kuhmann as Supervisory Board Member	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
10.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
11.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
11.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

Sekisui House, Ltd.

Meeting Date: 04/26/2022

Country: Japan

Ticker: 1928

Record Date: 01/31/2022

Meeting Type: Annual

Primary Security ID: J70746136

Shares Voted: 263,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	For	For	For

Sekisui House, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For	For
3.2	Elect Director Horiuchi, Yosuke	Mgmt	For	For	For
3.3	Elect Director Tanaka, Satoshi	Mgmt	For	For	For
3.4	Elect Director Miura, Toshiharu	Mgmt	For	For	For
3.5	Elect Director Ishii, Toru	Mgmt	For	For	For
3.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For
3.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For
3.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
3.9	Elect Director Takegawa, Keiko	Mgmt	For	For	For
3.10	Elect Director Abe, Shinichi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Ogino, Takashi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Tsuruta, Ryuichi	Mgmt	For	For	For

Assa Abloy AB

Meeting Date: 04/27/2022

Country: Sweden

Ticker: ASSA.B

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W0817X204

Shares Voted: 131,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Lars Renstrom	Mgmt	For	For	For
9.c2	Approve Discharge of Carl Douglas	Mgmt	For	For	For
9.c3	Approve Discharge of Johan Hjertonsson	Mgmt	For	For	For
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
9.c5	Approve Discharge of Eva Karlsson	Mgmt	For	For	For
9.c6	Approve Discharge of Lena Olving	Mgmt	For	For	For
9.c7	Approve Discharge of Joakim Weidemanis	Mgmt	For	For	For
9.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	For	For
9.c9	Approve Discharge of Rune Hjalm	Mgmt	For	For	For
9.c10	Approve Discharge of Mats Persson	Mgmt	For	For	For
9.c11	Approve Discharge of Bjarne Johansson	Mgmt	For	For	For
9.c12	Approve Discharge of Nadja Wikstrom	Mgmt	For	For	For
9.c13	Approve Discharge of Birgitta Klasen	Mgmt	For	For	For
9.c14	Approve Discharge of Jan Svensson	Mgmt	For	For	For
9.c15	Approve Discharge of CEO Nico Delvaux	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	Mgmt	For	Against	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	Against	For
18	Close Meeting	Mgmt			

Canadian Pacific Railway Limited

Meeting Date: 04/27/2022 **Country:** Canada **Ticker:** CP
Record Date: 02/28/2022 **Meeting Type:** Annual/Special
Primary Security ID: 13645T100

Shares Voted: 33,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Amend Stock Option Incentive Plan	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	Against	Against
5.1	Elect Director John Baird	Mgmt	For	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For
5.4	Elect Director Gillian H. Denham	Mgmt	For	For	For
5.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
5.6	Elect Director Matthew H. Paull	Mgmt	For	For	For
5.7	Elect Director Jane L. Peverett	Mgmt	For	For	For
5.8	Elect Director Andrea Robertson	Mgmt	For	For	For
5.9	Elect Director Gordon T. Trafton	Mgmt	For	For	For

Pearson Plc

Meeting Date: 04/29/2022 **Country:** United Kingdom **Ticker:** PSON
Record Date: 04/27/2022 **Meeting Type:** Annual
Primary Security ID: G69651100

Shares Voted: 910,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Omid Kordestani as Director	Mgmt	For	For	For
4	Elect Esther Lee as Director	Mgmt	For	For	For
5	Elect Annette Thomas as Director	Mgmt	For	For	For
6	Re-elect Andy Bird as Director	Mgmt	For	For	For
7	Re-elect Sherry Coutu as Director	Mgmt	For	For	For
8	Re-elect Sally Johnson as Director	Mgmt	For	For	For
9	Re-elect Linda Lorimer as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Tim Score as Director	Mgmt	For	For	For
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Air Liquide SA

Meeting Date: 05/04/2022

Country: France

Ticker: AI

Record Date: 05/02/2022

Meeting Type: Annual/Special

Primary Security ID: F01764103

Shares Voted: 22,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Benoit Potier as Director	Mgmt	For	For	For
6	Elect Francois Jackow as Director	Mgmt	For	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Appoint KPMG SA as Auditor	Mgmt	For	For	For
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Approve Compensation of Benoit Potier	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	For	For	For
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	For	For	For
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Mondi Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: MNDI

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G6258S107

Shares Voted: 95,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	For	For	For
5	Re-elect Sue Clark as Director	Mgmt	For	For	For
6	Re-elect Andrew King as Director	Mgmt	For	For	For
7	Re-elect Mike Powell as Director	Mgmt	For	For	For
8	Re-elect Dominique Reiniche as Director	Mgmt	For	For	For
9	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
10	Re-elect Philip Yea as Director	Mgmt	For	For	For
11	Re-elect Stephen Young as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Mondi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

KION GROUP AG

Meeting Date: 05/11/2022 **Country:** Germany **Ticker:** KGX
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: D4S14D103

Shares Voted: 203,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Birgit Behrendt to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Alexander Dibelius to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Michael Macht to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Tan Xuguang to the Supervisory Board	Mgmt	For	Against	Against

Waste Connections, Inc.

Meeting Date: 05/13/2022 **Country:** Canada **Ticker:** WCN
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: 94106B101

Waste Connections, Inc.

Shares Voted: 34,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1.2	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1.3	Elect Director Michael W. Harlan	Mgmt	For	For	For
1.4	Elect Director Larry S. Hughes	Mgmt	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1.6	Elect Director Elise L. Jordan	Mgmt	For	For	For
1.7	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1.8	Elect Director William J. Razzouk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Certara, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: CERT

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 15687V109

Shares Voted: 376,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia Collins	Mgmt	For	For	For
1.2	Elect Director Eric C. Liu	Mgmt	For	Withhold	Withhold
1.3	Elect Director Matthew M. Walsh	Mgmt	For	Withhold	Withhold
2	Ratify RSM (US) LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Packaging Corporation of America

Meeting Date: 05/17/2022

Country: USA

Ticker: PKG

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 695156109

Packaging Corporation of America

Shares Voted: 35,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For	For
1.7	Elect Director Samuel M. Menco	Mgmt	For	For	For
1.8	Elect Director Roger B. Porter	Mgmt	For	For	For
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Amphenol Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: APH

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 032095101

Shares Voted: 172,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director Stanley L. Clark	Mgmt	For	For	For
1.3	Elect Director David P. Falck	Mgmt	For	For	For
1.4	Elect Director Edward G. Jepsen	Mgmt	For	For	For
1.5	Elect Director Rita S. Lane	Mgmt	For	For	For
1.6	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.7	Elect Director Martin H. Loeffler	Mgmt	For	For	For
1.8	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** WAB
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 929740108

Shares Voted: 214,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Kassling	Mgmt	For	For	For
1.2	Elect Director Albert J. Neupaver	Mgmt	For	For	For
1.3	Elect Director Ann R. Klee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CDW Corporation

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** CDW
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: 12514G108

Shares Voted: 151,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Paul J. Finnegan	Mgmt	For	For	For
1e	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1f	Elect Director Christine A. Leahy	Mgmt	For	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1j	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	For	For

Canadian National Railway Company

Meeting Date: 05/20/2022 **Country:** Canada **Ticker:** CNR
Record Date: 04/05/2022 **Meeting Type:** Annual
Primary Security ID: 136375102

Shares Voted: 74,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1C	Elect Director David Freeman	Mgmt	For	For	For
1D	Elect Director Denise Gray	Mgmt	For	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For	For
1G	Elect Director Robert Knight	Mgmt	For	For	For
1H	Elect Director Kevin G. Lynch	Mgmt	For	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1J	Elect Director Robert L. Phillips	Mgmt	For	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For

Graphic Packaging Holding Company

Meeting Date: 05/24/2022 **Country:** USA **Ticker:** GPK
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 388689101

Shares Voted: 849,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie Brlas	Mgmt	For	For	For
1.2	Elect Director Robert A. Hagemann	Mgmt	For	For	For
1.3	Elect Director Mary K. Rhinehart	Mgmt	For	For	For

Graphic Packaging Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Alteryx, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** AYX
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 02156B103

Shares Voted: 363,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Anderson	Mgmt	For	Withhold	Withhold
1.2	Elect Director CeCe Morken	Mgmt	For	For	For
1.3	Elect Director Daniel J. Warmenhoven	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Amazon.com, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** AMZN
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 023135106

Shares Voted: 3,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	Against	Against
1g	Elect Director Judith A. McGrath	Mgmt	For	Against	Against
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve 20:1 Stock Split	Mgmt	For	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	For	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	Against
8	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
9	Report on Worker Health and Safety Disparities	SH	Against	For	For
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	Against
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish a Tax Transparency Report	SH	Against	For	Against
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For	For
14	Report on Lobbying Payments and Policy	SH	Against	For	Against
15	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
16	Commission a Third Party Audit on Working Conditions	SH	Against	For	Against
17	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH			
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	For

Tandem Diabetes Care, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TNDM

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 875372203

Tandem Diabetes Care, Inc.

Shares Voted: 68,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peyton R. Howell	Mgmt	For	For	For
1b	Elect Director John F. Sheridan	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Meeting Date: 06/02/2022

Country: France

Ticker: SGO

Record Date: 05/31/2022

Meeting Type: Annual/Special

Primary Security ID: F80343100

Shares Voted: 151,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.63 per Share	Mgmt	For	For	For
4	Reelect Pierre-Andre de Chalandar as Director	Mgmt	For	For	For
5	Ratify Appointment of Lina Ghotmeh as Director	Mgmt	For	For	For
6	Elect Thierry Delaporte as Director	Mgmt	For	For	For
7	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO Until 30 June 2021	Mgmt	For	For	For
8	Approve Compensation of Benoit Bazin, Vice-CEO Until 30 June 2021	Mgmt	For	For	For
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board Since 1 July 2021	Mgmt	For	For	For
10	Approve Compensation of Benoit Bazin, CEO Since 1 July 2021	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Appoint Deloitte & Associates as Auditor	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

EMCOR Group, Inc.

Meeting Date: 06/02/2022 **Country:** USA **Ticker:** EME
Record Date: 04/05/2022 **Meeting Type:** Annual
Primary Security ID: 29084Q100

Shares Voted: 95,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	For	For
1b	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1c	Elect Director Ronald L. Johnson	Mgmt	For	For	For
1d	Elect Director David H. Laidley	Mgmt	For	For	For
1e	Elect Director Carol P. Lowe	Mgmt	For	For	For
1f	Elect Director M. Kevin McEvoy	Mgmt	For	For	For
1g	Elect Director William P. Reid	Mgmt	For	For	For
1h	Elect Director Steven B. Schwarzwaelder	Mgmt	For	For	For
1i	Elect Director Robin Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/07/2022 **Country:** USA **Ticker:** CTSH
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 192446102

Cognizant Technology Solutions Corporation

Shares Voted: 541,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Brian Humphries	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
1i	Elect Director Stephen J. Rohleder	Mgmt	For	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against	Against

Realtek Semiconductor Corp.

Meeting Date: 06/08/2022

Country: Taiwan

Ticker: 2379

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: Y7220N101

Shares Voted: 237,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Meeting Date: 06/09/2022

Country: France

Ticker: WLN

Record Date: 06/07/2022

Meeting Type: Annual/Special

Primary Security ID: F9867T103

Shares Voted: 41,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles 25 and 28 of Bylaws To Comply With Legal Changes	Mgmt	For	For	For
2	Amend Article 16 of Bylaws Re: Length of Term of Representative of Employee Shareholders to the Board	Mgmt	For	For	For
	Ordinary Business	Mgmt			
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Treatment of Losses	Mgmt	For	For	For
6	Approve Standard Accounting Transfers	Mgmt	For	For	For
7	Approve Transaction with Deutscher Sparkassen Verlag GmbH (DSV) Re: Business Combination Agreement	Mgmt	For	For	For
8	Reelect Mette Kamsvag as Director	Mgmt	For	For	For
9	Reelect Caroline Parot as Director	Mgmt	For	For	For
10	Reelect Georges Pauget as Director	Mgmt	For	For	For
11	Reelect Luc Remont as Director	Mgmt	For	For	For
12	Reelect Michael Stollarz as Director	Mgmt	For	For	For
13	Reelect Susan M. Tolson as Director	Mgmt	For	For	For
14	Renew Appointment of Johannes Dijsselhof as Censor	Mgmt	For	Against	Against
15	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For	For
16	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
17	Ratify Change Location of Registered Office to Puteaux 92800, 1 Place des Degres, Tour Voltaire and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
18	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
19	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Mgmt	For	For	For
20	Approve Compensation of Gilles Grapinet, CEO (and Chairman of the Board Until Separation of Functions)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	For	For
22	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
23	Approve Remuneration Policy of CEO	Mgmt	For	For	For
24	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
25	Approve Remuneration Policy of Directors	Mgmt	For	For	For
26	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For	For
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to 10 Percent of Issued Capital	Mgmt	For	For	For
30	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28 to 30	Mgmt	For	For	For
32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
33	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
34	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 650,000	Mgmt	For	For	For
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
36	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
37	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
38	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Rackspace Technology, Inc.

Meeting Date: 06/10/2022 **Country:** USA **Ticker:** RXT
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 750102105

Shares Voted: 321,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Campos	Mgmt	For	Withhold	Withhold
1b	Elect Director Dhiren Fonseca	Mgmt	For	Withhold	Withhold
1c	Elect Director Mitchell Garber	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Accton Technology Corp.

Meeting Date: 06/16/2022 **Country:** Taiwan **Ticker:** 2345
Record Date: 04/15/2022 **Meeting Type:** Annual
Primary Security ID: Y0002S109

Shares Voted: 956,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Issuance of Restricted Stocks	Mgmt	For	Against	Against

DENSO Corp.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 6902

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J12075107

Shares Voted: 41,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Arima, Koji	Mgmt	For	For	For
2.2	Elect Director Shinohara, Yukihiro	Mgmt	For	For	For
2.3	Elect Director Ito, Kenichiro	Mgmt	For	For	For
2.4	Elect Director Matsui, Yasushi	Mgmt	For	For	For
2.5	Elect Director Toyoda, Akio	Mgmt	For	For	For
2.6	Elect Director Kushida, Shigeki	Mgmt	For	For	For
2.7	Elect Director Mitsuya, Yuko	Mgmt	For	For	For
2.8	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	Mgmt	For	For	For

Zuora, Inc.

Meeting Date: 06/21/2022

Country: USA

Ticker: ZUO

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: 98983V106

Shares Voted: 320,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy Guggenheim Shenkan	Mgmt	For	For	For
1.2	Elect Director Timothy Haley	Mgmt	For	Withhold	Withhold
1.3	Elect Director Magdalena Yesil	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Terna Energy SA

Meeting Date: 06/22/2022

Country: Greece

Ticker: TENERGY

Record Date: 06/16/2022

Meeting Type: Annual

Primary Security ID: X8979G108

Terna Energy SA

Shares Voted: 216,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.a	Approve Allocation of Income and Dividends	Mgmt	For	For	For
2.b	Approve Remuneration of Directors	Mgmt	For	Against	For
3	Receive Audit Committee's Activity Report	Mgmt	For	For	For
4	Approve Management of Company	Mgmt	For	For	For
5	Approve Discharge of Auditors	Mgmt	For	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against	For
7	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
8	Receive Report from Independent Directors	Mgmt	For	For	For
9	Various Announcements	Mgmt			

Central Japan Railway Co.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9022

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J05523105

Shares Voted: 22,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Authorize Board to Determine Income Allocation	Mgmt	For	Against	Against
3.1	Elect Director Tsuge, Koei	Mgmt	For	For	For
3.2	Elect Director Kaneko, Shin	Mgmt	For	For	For
3.3	Elect Director Niwa, Shunsuke	Mgmt	For	For	For
3.4	Elect Director Nakamura, Akihiko	Mgmt	For	For	For
3.5	Elect Director Uno, Mamoru	Mgmt	For	For	For
3.6	Elect Director Tanaka, Mamoru	Mgmt	For	For	For
3.7	Elect Director Mori, Atsuhito	Mgmt	For	For	For
3.8	Elect Director Torkel Patterson	Mgmt	For	For	For

Central Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Kasama, Haruo	Mgmt	For	For	For
3.10	Elect Director Oshima, Taku	Mgmt	For	For	For
3.11	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
3.12	Elect Director Kiba, Hiroko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

TomTom NV

Meeting Date: 06/24/2022

Country: Netherlands

Ticker: TOM2

Record Date: 05/27/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N87695123

Shares Voted: 481,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Marili 't Hooft-Bolle to Supervisory Board	Mgmt	For	For	For
3	Elect Gemma Postlethwaite to Supervisory Board	Mgmt	For	For	For
4	Close Meeting	Mgmt			

Air Water, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 4088

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J00662114

Shares Voted: 253,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Toyoda, Masahiro	Mgmt	For	For	For
2.2	Elect Director Toyoda, Kikuo	Mgmt	For	For	For
2.3	Elect Director Shirai, Kiyoshi	Mgmt	For	For	For
2.4	Elect Director Machida, Masato	Mgmt	For	For	For
2.5	Elect Director Matsubayashi, Ryosuke	Mgmt	For	For	For

Air Water, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Mizuno, Kazuya	Mgmt	For	For	For
2.7	Elect Director Hara, Keita	Mgmt	For	For	For
2.8	Elect Director Sakamoto, Yukiko	Mgmt	For	For	For
2.9	Elect Director Shimizu, Isamu	Mgmt	For	For	For
2.10	Elect Director Matsui, Takao	Mgmt	For	For	For
2.11	Elect Director Senzai, Yoshihiro	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Kyudenko Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 1959

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J38425104

Shares Voted: 52,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Indemnify Directors	Mgmt	For	For	For
2.1	Elect Director Nishimura, Matsuji	Mgmt	For	For	For
2.2	Elect Director Sato, Naofumi	Mgmt	For	For	For
2.3	Elect Director Takei, Hideki	Mgmt	For	For	For
2.4	Elect Director Ishibashi, Kazuyuki	Mgmt	For	For	For
2.5	Elect Director Jono, Masaaki	Mgmt	For	For	For
2.6	Elect Director Kuratomi, Sumio	Mgmt	For	For	For
2.7	Elect Director Shibasaki, Hiroko	Mgmt	For	For	For
2.8	Elect Director Kaneko, Tatsuya	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kato, Shinji	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Michinaga, Yukinori	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Yoshizako, Toru	Mgmt	For	Against	Against
3.4	Elect Director and Audit Committee Member Soeda, Hidetoshi	Mgmt	For	Against	Against
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Kyudenko Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Nihon Kohden Corp.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 6849
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J50538115

Shares Voted: 407,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 48	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ogino, Hirokazu	Mgmt	For	For	For
3.2	Elect Director Tamura, Takashi	Mgmt	For	For	For
3.3	Elect Director Hasegawa, Tadashi	Mgmt	For	For	For
3.4	Elect Director Hirose, Fumio	Mgmt	For	For	For
3.5	Elect Director Tanaka, Eiichi	Mgmt	For	For	For
3.6	Elect Director Yoshitake, Yasuhiro	Mgmt	For	For	For
3.7	Elect Director Satake, Hiroyuki	Mgmt	For	For	For
3.8	Elect Director Muraoka, Kanako	Mgmt	For	For	For
3.9	Elect Director Sasaya, Hidemitsu	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kawatsuhara, Shigeru	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Shimizu, Kazuo	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Moriwaki, Sumio	Mgmt	For	For	For

COMSYS Holdings Corp.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 1721
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J5890P106

COMSYS Holdings Corp.

Shares Voted: 154,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kagaya, Takashi	Mgmt	For	Against	Against
3.2	Elect Director Sato, Kenichi	Mgmt	For	For	For
3.3	Elect Director Omura, Yoshihisa	Mgmt	For	For	For
3.4	Elect Director Tamamura, Satoshi	Mgmt	For	For	For
3.5	Elect Director Ozaki, Hidehiko	Mgmt	For	For	For
3.6	Elect Director Noike, Hideyuki	Mgmt	For	For	For
3.7	Elect Director Uchide, Kunihiko	Mgmt	For	For	For
3.8	Elect Director Kitaguchi, Takaya	Mgmt	For	For	For
4	Approve Stock Option Plan	Mgmt	For	For	For

Shimizu Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 1803

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J72445117

Shares Voted: 431,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Miyamoto, Yoichi	Mgmt	For	Against	Against
3.2	Elect Director Inoue, Kazuyuki	Mgmt	For	Against	Against
3.3	Elect Director Imaki, Toshiyuki	Mgmt	For	For	For
3.4	Elect Director Handa, Kimio	Mgmt	For	For	For
3.5	Elect Director Fujimura, Hiroshi	Mgmt	For	For	For
3.6	Elect Director Yamaji, Toru	Mgmt	For	For	For
3.7	Elect Director Ikeda, Kentaro	Mgmt	For	For	For
3.8	Elect Director Shimizu, Motoaki	Mgmt	For	For	For
3.9	Elect Director Iwamoto, Tamotsu	Mgmt	For	For	For

Shimizu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Elect Director Kawada, Junichi	Mgmt	For	For	For
3.11	Elect Director Tamura, Mayumi	Mgmt	For	For	For
3.12	Elect Director Jozuka, Yumiko	Mgmt	For	For	For
4	Appoint Statutory Auditor Shikata, Ko	Mgmt	For	For	For

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 4063
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J72810120

Shares Voted: 17,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 250	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kanagawa, Chihiro	Mgmt	For	Against	Against
3.2	Elect Director Akiya, Fumio	Mgmt	For	Against	Against
3.3	Elect Director Saito, Yasuhiko	Mgmt	For	Against	Against
3.4	Elect Director Ueno, Susumu	Mgmt	For	For	For
3.5	Elect Director Todoroki, Masahiko	Mgmt	For	For	For
3.6	Elect Director Mori, Shunzo	Mgmt	For	For	For
3.7	Elect Director Miyazaki, Tsuyoshi	Mgmt	For	For	For
3.8	Elect Director Fukui, Toshihiko	Mgmt	For	For	For
3.9	Elect Director Komiyama, Hiroshi	Mgmt	For	For	For
3.10	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
3.11	Elect Director Michael H. McGarry	Mgmt	For	For	For
4	Appoint Statutory Auditor Kosaka, Yoshihito	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For

Pennon Group Plc

Meeting Date: 07/21/2022 **Country:** United Kingdom **Ticker:** PNN
Record Date: 07/19/2022 **Meeting Type:** Annual
Primary Security ID: G8295T239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Gill Rider as Director	Mgmt	For	For	For
5	Re-elect Susan Davy as Director	Mgmt	For	For	For
6	Re-elect Paul Boote as Director	Mgmt	For	For	For
7	Re-elect Neil Cooper as Director	Mgmt	For	For	For
8	Re-elect Iain Evans as Director	Mgmt	For	For	For
9	Re-elect Claire Ighodaro as Director	Mgmt	For	For	For
10	Re-elect Jon Butterworth as Director	Mgmt	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
19	Approve Climate-Related Financial Disclosures	Mgmt	For	For	For
20	Amend Articles of Association	Mgmt	For	For	For

Check Point Software Technologies Ltd.

Meeting Date: 08/30/2022

Country: Israel

Ticker: CHKP

Record Date: 07/21/2022

Meeting Type: Annual

Primary Security ID: M22465104

Check Point Software Technologies Ltd.

Shares Voted: 20,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Gil Shwed as Director	Mgmt	For	For	For
1b	Reelect Jerry Ungerman as Director	Mgmt	For	For	For
1c	Elect Tzipi Ozer-Armon as Director	Mgmt	For	For	For
1d	Reelect Tal Shavit as Director	Mgmt	For	For	For
1e	Reelect Shai Weiss as Director	Mgmt	For	For	For
2	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration and Discuss Financial Statements and the Report of the Board	Mgmt	For	For	For
3	Approve Compensation of Gil Shwed, CEO	Mgmt	For	For	For
4	Readopt Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	For

Azure Power Global Limited

Meeting Date: 09/30/2022

Country: Mauritius

Ticker: AZRE

Record Date: 09/02/2022

Meeting Type: Annual

Primary Security ID: V0393H103

Shares Voted: 478,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1.1	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
1.2.1	Elect Director Deepak Malhotra	Mgmt	For	Against	Against
1.3.1	Elect Director M. S. Unnikrishnan	Mgmt	For	Against	Against
2.1.1	Elect Director Christine Ann McNamara	Mgmt	For	For	For
2.2.1	Elect Director Delphine Voeltzel	Mgmt	For	Against	Against

Copart, Inc.

Meeting Date: 10/31/2022

Country: USA

Ticker: CPRT

Record Date: 10/03/2022

Meeting Type: Special

Primary Security ID: 217204106

Copart, Inc.

Shares Voted: 24,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

KLA Corporation

Meeting Date: 11/02/2022

Country: USA

Ticker: KLAC

Record Date: 09/12/2022

Meeting Type: Annual

Primary Security ID: 482480100

Shares Voted: 11,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For	For
1.3	Elect Director Emiko Higashi	Mgmt	For	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	For	For
1.5	Elect Director Gary Moore	Mgmt	For	For	For
1.6	Elect Director Marie Myers	Mgmt	For	For	For
1.7	Elect Director Kiran Patel	Mgmt	For	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For	For
1.9	Elect Director Robert Rango	Mgmt	For	For	For
1.10	Elect Director Richard Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 11/03/2022

Country: South Korea

Ticker: 005930

Record Date: 09/19/2022

Meeting Type: Special

Primary Security ID: Y74718100

Samsung Electronics Co., Ltd.

Shares Voted: 161,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For

Oracle Corporation

Meeting Date: 11/16/2022

Country: USA

Ticker: ORCL

Record Date: 09/19/2022

Meeting Type: Annual

Primary Security ID: 68389X105

Shares Voted: 27,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	For
1.3	Elect Director Michael J. Boskin	Mgmt	For	Withhold	For
1.4	Elect Director Safra A. Catz	Mgmt	For	Withhold	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	For
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold	For
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	For
1.10	Elect Director Renee J. James	Mgmt	For	Withhold	For
1.11	Elect Director Charles W. Moorman	Mgmt	For	Withhold	For
1.12	Elect Director Leon E. Panetta	Mgmt	For	Withhold	For
1.13	Elect Director William G. Parrett	Mgmt	For	Withhold	For
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	For
1.15	Elect Director Vishal Sikka	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Smiths Group Plc

Meeting Date: 11/16/2022

Country: United Kingdom

Ticker: SMIN

Record Date: 11/14/2022

Meeting Type: Annual

Primary Security ID: G82401111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Richard Howes as Director	Mgmt	For	For	For
5	Elect Clare Scherrer as Director	Mgmt	For	For	For
6	Re-elect Sir George Buckley as Director	Mgmt	For	For	For
7	Re-elect Pam Cheng as Director	Mgmt	For	For	For
8	Re-elect Dame Ann Dowling as Director	Mgmt	For	For	For
9	Re-elect Karin Hoeing as Director	Mgmt	For	For	For
10	Re-elect Paul Keel as Director	Mgmt	For	For	For
11	Re-elect William Seeger as Director	Mgmt	For	For	For
12	Re-elect Mark Seligman as Director	Mgmt	For	For	For
13	Re-elect Noel Tata as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

The Hain Celestial Group, Inc.

Meeting Date: 11/17/2022

Country: USA

Ticker: HAIN

Record Date: 09/20/2022

Meeting Type: Annual

Primary Security ID: 405217100

The Hain Celestial Group, Inc.

Shares Voted: 64,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard A. Beck	Mgmt	For	For	For
1b	Elect Director Celeste A. Clark	Mgmt	For	For	For
1c	Elect Director Dean Hollis	Mgmt	For	For	For
1d	Elect Director Shervin J. Korangy	Mgmt	For	For	For
1e	Elect Director Mark L. Schiller	Mgmt	For	For	For
1f	Elect Director Michael B. Sims	Mgmt	For	For	For
1g	Elect Director Carlyn R. Taylor	Mgmt	For	For	For
1h	Elect Director Dawn M. Zier	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Copart, Inc.

Meeting Date: 12/02/2022

Country: USA

Ticker: CPRT

Record Date: 10/11/2022

Meeting Type: Annual

Primary Security ID: 217204106

Shares Voted: 24,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	For	For
1.6	Elect Director James E. Meeks	Mgmt	For	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Medtronic Plc

Meeting Date: 12/08/2022

Country: Ireland

Ticker: MDT

Record Date: 10/11/2022

Meeting Type: Annual

Primary Security ID: G5960L103

Shares Voted: 126,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1d	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	For	For
1k	Elect Director Kendall J. Powell	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/13/2022

Country: USA

Ticker: MSFT

Record Date: 10/12/2022

Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 64,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	For	For
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	For	For
7	Report on Government Use of Microsoft Technology	SH	Against	For	For
8	Report on Development of Products for Military	SH	Against	For	For
9	Report on Tax Transparency	SH	Against	For	For

Investing in the
industries of a
sustainable future

Dan Powell

Head of Distribution

Tel +61 2 9258 1612

Mob +61 419 914 212

Email dan.powell@nanukasset.com

Matthew Kent

Senior Business Development Manager, Victoria

Mob +61 421 812 859

Email matthew.kent@nanukasset.com



NANUK
ASSET MANAGEMENT

Nanuk Asset Management Pty Ltd
Level 23 Australia Square
264 George Street Sydney NSW 2000

T +612 9258 1600
F +612 9258 1699
E contact@nanukasset.com

DISCLAIMER



This presentation is prepared by Nanuk Asset Management Pty Ltd ('Nanuk') (AFS Licence no. 432119) for wholesale clients only. The information contained in this presentation is of a general nature only, does not take into account the objectives, financial situation or needs of any particular person and is not to be taken into account as containing any personal investment advice or recommendation. Before making an investment decision, you should consider whether the investment is appropriate in light of those matters. While this presentation has been prepared with all reasonable care, no responsibility or liability is accepted for any errors, omissions or misstatements however caused. No warranty is provided as to the accuracy, reliability and completeness of the information in this presentation and you rely on this information at your own risk. Any prospective yields or forecasts referred to in this presentation constitute estimates which have been calculated by Nanuk's investment team based on Nanuk's investment processes and research. To the extent permitted by law, all liability to any person relying on the information contained in this presentation is disclaimed in respect of any loss or damage (including consequential loss or damage) however caused, which may be suffered or arise directly or indirectly in respect of such information. Any past performance information in the presentation is not a reliable indicator of future performance. This presentation should not be construed as an offer to sell or the solicitation of an offer to buy any financial services or financial products. This document is confidential, is intended only for the person to whom it has been delivered and under no circumstance may a copy be shown, copied, transmitted or otherwise given to any person other than the authorised recipient. Performance results are shown for illustration and discussion purposes only.

Equity Trustees Limited ('EQT') (ABN 46 004 031 298) AFSL 240975 is the Responsible Entity for the **Nanuk New World Fund**. This publication has been prepared to provide you with general information only. It is not intended to take the place of professional advice and you should not take action on specific issues in reliance on this information. **We do not express any view about the accuracy or completeness of information that is not prepared by us and no liability is accepted for any errors it may contain.** Past performance should not be taken as an indicator of future performance. In preparing this information, we did not take into account the investment objectives, financial situation or particular needs of any particular person. You should obtain a copy of the product disclosure statement before making a decision about whether to invest in this product. Nanuk New World Fund's Target Market Determination is available here: <https://swift.zeidlerlegalservices.com/tmds/SLT2171AU>. A Target Market Determination is a document which is required to be made available from 5 October 2021. It describes who this financial product is likely to be appropriate for (i.e. the target market), and any conditions around how the product can be distributed to investors. It also describes the events or circumstances where the Target Market Determination for this financial product may need to be reviewed.